

# 2012 World Conference Assembly Report



### Report of Conference Activities

The 2012 General Services Conference of Crystal Meth Anonymous was held March 1-4, 2012, in Atlanta, Georgia.

On March 2, the five Conference Committees (Communication, Executive, Literature, Public Information, and Hospitals and Institutions) met all day to discuss their agenda items and prepare proposals. The reports from these committees are attached.

The General Services Conference Assembly began on March 3 and was called to order at 8:11 am. A quorum count found a total of 47 voting members present.

The meeting was opened with the Serenity Prayer, and then the 12 Steps of CMA, the 12 Traditions of CMA, and the 12 Concepts for World Service were read.

### Review of CMA Service Structure

#### **Tom L. (Phoenix, AZ), past Chairman of the Board, current At-Large Trustee and Archivist**

A brief outline of the service structure is given below, but much more detail can be found in the *CMA Service Manual* (available for download on the CMA website):

1. **Groups.** The primary service responsibility of the group always is to carry the message to addicts who are still suffering. However, the group is also the foundation for the larger service structure of CMA. The financial support of the groups is what makes possible everything else we do.
2. **Intergroups.** Here is where things will begin to be different. Intergroups are *not* part of the CMA service structure. They are "groups of groups," local in nature, that provide services to their groups such as meeting lists, literature caches, and phone lines. Most of these services require the spending of money, so Intergroups should be incorporated. They handle *business*, whereas the rest of the service structure handles spiritual matters.
3. **Districts.** The Districts are geographic subdivisions of Areas that allow for better communication from the Area Committee and Delegate to the Groups. Functionally, they are "groups of groups" that are part of the CMA service structure. Districts should elect representatives to the Area Assemblies.
4. **Areas.** At present, CMA consists of Areas, corresponding to each of the 50 United States, the District of Columbia, and each Province of Canada. The Charter allows the current Areas to be subdivided, but the General Services Conference must approve this action. The primary duties of the Areas are to elect delegates to the General Services Conference and to nominate members for regional trustee positions. They may do other things, but these are the minimum requirements.
5. **CMA World Services.** CMA World Services encompasses the Board of Trustees, the committees of the Board, the subcommittees, and the delegates to the General Services Conference.

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6. **Crystal Meth Anonymous, Incorporated.** CMA, Inc., is the “business” part of CMA. It is incorporated as a 501(c)-3 non-profit in the state of California and handles the taxes, legal affairs, and finances for the fellowship. It also handles the day-to-day activities of CMA, such as maintaining the website and sending out chips. It is operated by the Board of Trustees.
7. **Board of Trustees.** The Board of Trustees is comprised of up to 24 total members: 18 members (up to two each) from nine regions, plus up to six at-large members. While the regional trustees must be addicts and members of CMA, non-addicts are eligible to be at-large trustees, allowing us to find specialists (such as a lawyer or accountant) to handle certain affairs. The Board has two committees: The Executive Committee and the General Services Committee (GSC). The Executive Committee primarily handles the legal affairs for the Board, while the GSC handles the day-to-day operations of CMA. The subcommittees (Literature, Hospitals and Institutions, Public Information and Outreach, Fulfillment, Financial, and Fellowship Communications) assist the GSC with the performance of its duties. While only Board members can be on the Executive Committee and GSC, any member of the fellowship willing to serve can be a member of a subcommittee.

It was also announced that the 2013 General Services Conference is to be held in Minneapolis, Minnesota. The Chair of the local host committee, Brenda, was introduced.

### Financial Report

#### **John T. (New York, NY), Board Treasurer and At-Large Trustee**

Financial reports, prepared by Will H. (GSC Treasurer) and John T. (Board Treasurer), were presented by John T. who reported on our four financial priorities from 2011:

1. Maintain and **Expand** the work of all GSC Subcommittees
2. **Budget** the Prudent Reserve
3. 2012 World Conference in **Atlanta**
4. Support live GSC ‘work sessions’

And establishing of a Finance subcommittee to assist the treasurers with:

- Budgets & Financial Reports
- Manage/Protect Assets
- Financial Filings (IRS, State, etc.)
- Expense management
- Provide information for fellowship

Additional information is included in appendices.

### Conference Committee Reports

Summaries of the Conference Committee reports are attached below. Full Conference Committee reports are included in the appendices.

#### Literature

##### **Scott L. (Salt Lake City, UT), Literature Chair and At-Large Trustee**

The Literature Subcommittee brought many pieces of literature to the Conference:

##### **“Alcohol and Other Drugs”** pamphlet

This pamphlet had interim approval before the conference. Although the point was brought up that for many addicts, there is no such thing as a “recreational drug (as referred to in pamphlet),” the Conference voted to approve this pamphlet by a vote of 42-1.

##### **“Sober Tool Kit”** pamphlet

The Subcommittee decided this was not yet ready to be brought before the Conference.

##### **“Staying Sober: Breaking the Relapse Cycle”** pamphlet

After some grammatical changes, this was brought before the Conference for Conference approval. The Assembly voted 35-7 to approve.

##### **“Anonymity in the Digital Age”** pamphlet

There were multiple comments regarding this pamphlet that it tried to dictate acceptable behavior to the fellowship. Though many agreed that literature on this topic is necessary, and suggestions were made of using either first-person narratives or a FAQ format, no consensus was reached. It was mentioned the subcommittee had been working on this for 4.5 years, and the subcommittee asked for those with suggestions to join the workgroup. No further action was taken on this pamphlet.

##### **“CMA Service Structure”** pamphlet

This pamphlet was submitted for Conference approval and the vote was unanimously in favor, 43-0.

##### **The Subcommittee also reported on topics under discussion for new literature, including:**

- Sex and Sobriety
- Meditation
- Women in Recovery
- Doing Service
- Amends

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There was a brief discussion regarding one Area's objections to the "**What About God?**" pamphlet. That Area had felt that the size of the word God on the cover of the pamphlet was off-putting to some newcomers. It was reminded that as autonomous groups, there is no requirement to use every piece of literature.

Finally, members of the Fellowship reported great success with using some of the newer CMA literature, including "Today I Can," and "I Can Stay Sober."

### Public Information & Outreach

#### **Rob R. (Chicago, IL), PI&O Chair and Great Lakes Trustee**

This Subcommittee brought many things to the Conference this year. It was mentioned that PI&O Speaker Guidelines had received interim approval and were posted on the CMA website.

#### **PSA#1**

The subcommittee showed a Public Service Announcement (PSA#1). The Assembly discussed how our trademark would allow us to control the use of the PSA. It was noted that the preamble varied slightly from the preamble that had received AA permission to modify. [Note subsequent contact with AA affirmed our ability to modify our preamble as needed]. The PSA was brought up for a vote and passed 46-1.

#### **Membership Survey**

The next topic discussed was that of the Membership Survey. A Membership Survey would be done to help Communication, focus Literature, and reveal fellowship demographics. A first vote approved the survey 31-4, but the Minority report argued against setting precedent of approving conference approval of documents we know are going to change every year. It was argued that Conference approval should be reserved for items we want to fix for spiritual reasons. In light of the minority report, a motion to reconsider the previous motion passed unanimously 42-0. The motion to Conference approve the membership survey was retaken, and failed 3-38. It was then motioned that the Conference instruct the GSC to move forward with the survey, and that motion passed 43-0.

#### **PSA #2**

Next the subcommittee showed another Public Service Announcement (PSA #2). There was lively debate regarding the use of identifiable people in the PSA, whether they are members of our fellowship or actors, and how that aligned with our Traditions, specifically Tradition 11 and anonymity. A vote was taken on a motion to approve this PSA and failed, 12-29. A minority report was made that argued that only with the use of faces could the human aspect of Meth addiction be shown. A motion was made to depart from agenda and discuss use of identifiable faces in CMA PSA's but that motion failed. It was suggested that we seek input from the Groups and add this topic to the 2013 Conference Agenda.

### Executive Committee

**Chancy L. (Washington, DC), Chairman of the Board, Mid-Atlantic Trustee**

#### **CMA Service Manual**

The Chairman explained that the Committee had taken a close look at the service manual, and suggested approximately 11 changes. It was reminded that the service manual is a living document and was NOT to be conference approved, but that after changes are presented a group conscience will be taken to authorize posting the revised document online.

A motion was made to approve the revisions for use on the website while it undergoes further revisions, and this passed 37-0.

#### **Step Change Proposal**

The next topic discussed was that of the Step Change Proposal. The Executive Committee also took on the issue of the Step Change proposal, dating back to the 2008 World Service Conference in Park City, Utah. By way of background, one of the Trustees presented a motion at the 2008 Conference to the Floor Motions Committee to change five of the Steps. The proposed changes are as follows:

- Motion 1: Change Step 1 to read as follows: "We admitted we were powerless of crystal meth – that our lives had become unmanageable.
- Motion 2: Change Step 3 to read as follows: "Made a decision to turn our will and our lives over to the care of God as we understood Him."
- Motion 3: Change Step 7 to read as follows: "Humbly asked Him to remove our shortcomings."
- Motion 4: Change Step 11 to read as follows: "Sought through prayer and meditation to improve our conscious contact with God, as we understood Him, praying only for knowledge of His will for us and the power to carry that out.
- Motion 5: Change Step 12 to read as follows: "Having had a spiritual awakening as the result of these Steps, we tried to carry this message to addicts, and to practice these principles in all our affairs."

#### ***For reference, the CMA Steps currently read as follows:***

- Step 1: "We admitted that we were powerless over crystal meth and our lives had become unmanageable. "
- Step 3: "Made a decision to turn our will and our lives over to the care of a God of our understanding."
- Step 7: "Humbly asked God to remove our shortcomings."
- Step 11: "Sought through prayer and meditation to improve our conscious contact with a God of our understanding, praying only for the knowledge of God's will for us and the power to carry that out."
- Step 12: "Having had a spiritual awakening as a result of these steps, we tried to carry this message to crystal meth addicts, and to practice these principles in all of our affairs."

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Because the Conference Charter specifies that changes to the Steps can only be approved by a three-quarters vote of all registered groups, the Floor Motions Committee determined that the Conference did not have the authority to make these changes. Furthermore, there was (at the time) no mechanism for polling the groups. Because 75% of the *responding* groups would constitute a recommendation to change the Steps, it is imperative that we give all groups an opportunity to weigh in. In 2010, the GSC was tasked with creating a set of documents, containing both arguments for and against each motion, as well as the history of the issue, for distribution to the Groups as part of the methodology of polling the groups on said motions.

While these documents were created, this committee argued that the documents created were mismatched, and not sufficiently descriptive of the weight and gravitas of the motions.

It was emphasized that when we rush, we mess things up, when we take our time, we end up in the right place, and so a motion was made to send this back to the GSC, with the task of creating a new, more cohesive set of documents to be looked at at the 2013 Conference. This motion passed 40 -1.

### Conference Voting

Executive Committee also asked the conference to direct the GSC to reach a decision as to subcommittee member voting rights at the General Services Conference. The current process, designed to create a broader voice of the fellowship at the Conference than would be possible with the present small number of delegates, contains an algorithm that allows five members of each subcommittee to vote, 3 chairs and two randomized other members. On a yearly basis, the Conference Subcommittee has recommended extending this policy, but the Executive Committee seeks clarity from the GSC as to how we want to proceed into the future. Many suggestions were made, including allowing all subcommittee members to vote, increasing to two the number of delegates from each state, and focusing on increasing representation from Areas that currently have no representation. It was motioned to direct the GSC to clarify the procedure and future voting rights at the World Service Conference, and this motion passed 32-9.

## Hospitals & Institutions

### Philip P. (Phoenix, AZ), H & I Chair

A motion was made to approve the **What is H&I?** pamphlet. The pamphlet had interim approval already, and the motion passed 44-0.

The next topic discussed was that of sending outside literature to inmates when responding to inmate requests (specifically AA's Big Book). It was decided in Committee that we need to use our on literature, and that in the future the subcommittee would send CMA's book, Crystal Clear. This does not prevent the autonomous local H&I committees from bringing outside literature, but from the National H&I Subcommittee will not be sending outside literature. It was also discussed on how to donate Crystal Clear to prison libraries.

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The subcommittee also discussed its work on a booklet directed to incarcerated members of our Fellowship, and the position of Jail Liaisons and how they communicate with inmates.

### Trustee Nominations

Trustee nominations were discussed on day two of the Assembly, March 4, 2012. In accordance with the Charter, the Areas within that Region make nominations for regional trustees. The delegates from that Region then select a single nominee to put forward to the Conference for nomination. Once the nomination has been approved by the Conference, the Board of Trustees can vote for the nominee's election to the position. Two outgoing Trustees, David H. and Carmine N., were thanked for their service to the fellowship.

This year, the GSC received six nominations for regional trustees. In addition, there were two nominees from the GSC to fill at-large positions on the Board.

- **Chancy L.** (Washington, DC) was nominated by the Mid-Atlantic Region. Her nomination was approved by a vote of 45-0.
- **Scott H.** (Durham, NC) was nominated by the Mid-South Region. His nomination was approved by a vote of 43-2.
- **David K.** (Salt Lake City, UT) was nominated by the NorthWest Region. His nomination was approved by a vote of 44-0.
- **Donald (D.A.) B.** (San Diego, CA) was nominated by the Pacific Region. His nomination was approved by a vote of 43-0.
- **Walt W.** (Colorado) was nominated by the SouthWest Region. His nomination was approved by a vote of 42-0.
- **Rob R.** (Chicago, IL) was nominated by the Great Lakes Region. His nomination was not approved with a vote of 21-23 with 5 abstentions.

In addition to the regional trustees, the Board can have up to six at-large trustees, not all of which have to be members of the fellowship. (This arrangement allows the Board to seek individuals with special skills, such as an attorney or an accountant.)

- **Doug B.** (Honolulu, HI) was approved by a vote of 43-0.
- **Rick B.** (Los Angeles, CA) was approved by a vote of 46-0.

The assembly concluded at 10:17 AM on March 4, 2012. The next World Service Conference will be held 2013 in Minneapolis, MN. Please watch the website ([www.crystalmeth.org](http://www.crystalmeth.org)) for updates and announcement.



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### ***Appendix A: Literature Conference Committee Report***

LITERATURE COMMITTEE BREAKOUT MEETING.

ATLANTA, GA MARCH 2, 2012

I. Serenity Prayer

II Introductions and role call

III. Review current approved pamphlets

a. STAYING SOBER:

It was brought up to change the name from STAYING SOBER, to STAYING SOBER: breaking the relapse cycle. Committee members read all of the pamphlet. Discussion then started among members. Dale from L.A. explained the reasoning for this change. A new name and acceptance of that instead of Step One . Rick B from LA summarized changes to the pamphlet and also Chip E from Philadelphia summarized other changes that needed to be done.

Discussion of how the pamphlets are put together and revised was covered by Rick B from LA due to discussion for changes and the procedure for making those changes.

Petr from San Diego made the motion to make those noted changes to the correct the version of the document, Shea from Charlotte 2nds the motion. Motion passed/ 1 abstained.

Also, the portion of the pamphlet that reads "still others don't make it back, period." It was decided to leave out "you can't come back when you're dead:..The general consensus from the committee was that the pamphlet needs to be changed.

b. CMA Service Structure:

There was a basic overview of the manual by Scott L from Salt Lake City. "Service structure for "dummies" We all read the areas of the pamphlet that had changes that needed to be made. Petr from San Diego made the motion to accept 4 grammatical changes to the pamphlet and that was 2nd by Dale from LA.

c. ANONYMITY in the Digital age:

There are 2 versions of this pamphlet out. The second version is the one that we covered. Discussion from Dale due to issues that the CA assembly had after being presented with this pamphlet. Rick from LA discussed past history for this due to possible lawsuits that could come about. Petr from San Diego included that he felt the pamphlet too "dictatorial" and his reasoning why.

Rick B from LA also discussed goup anonymity Vs. personal anonymity. Also discussed effort should be made so that we are not "policing" our fellowship.

Aaron M. from Denver made a motion to not proceed with this pamphlet at this time. It was 2nd by Petr from San Diego. Rick from LA suggested that we give examples of how we break anonymity and not making rules to follow.

It was then recommended to send the pamphlet back . Petr from SD made the motion and it was 2nd by Aaron from Denver. The motion passed unanimously.

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### d. "WHAT ABOUT ALCOHOL AND OTHER DRUGS":

Everyone in the group participated by reading the pamphlet. Mike from Las Vegas questioned the term "recreational drugs" and its definition. Petr from SD questioned the part about physician directed medication and usage. We also discussed the part of "all other drugs" and if it should be covered. It was discussed and decided that the comma should be deleted in "We talked to our doctors, because stopping abruptly can be very dangerous". This was a unanimous decision to do so. Mike questioned about the statement "tipping our hat" . There was no further discussion on this. Shea from Charlotte made the motion to submit the pamphlet for committee approval. Petr from SD made the 2nd. There were 3 abstentions.

Glenn from Phoenix thought that we're trying to "bring it down" too much. Rick Z from LA felt that spiritual principles weren't expressed well enough and that the whole pamphlet was that way. Yvonne from Phoenix also stated that she felt the same way.

### e. "H & I" Pamphlet:

The pamphlet was submitted but everyone decided it was the H & I committees responsibility to review their own pamphlet.

### IV. Possible Changes to "What About God" pamphlet:

It was brought up in the committee that there was a request to change the wording of the title. Rick B from LA covered the "Criteria for Creating Literature" as per CMA World. He stated that it was offending a demographic in our group. The only issue was with the title, not the content of the pamphlet. All of the group had input for this discussion. The region that objected to this also has their own pamphlet about the same topic. Petr from SD feels that if that region already has a brochure on that topic then would it really be alienating that group. Mike did remind everyone that it this pamphlet was conference approved at the Phoenix conference in 2011.

Rick B. and the whole group feel that the title should not be changed.

**We reviewed the concern and the following is our decision; While we understand that the word "God" in the title can be controversial, we feel that the body of the pamphlet leaves it open to your interpretation. Therefore no action is recommended. Group conscience taken and all members here are ok with the decision.**

### g. "I Can Stay Sober" reading:

This reading was read by all. Chip from Philadelphia discussed its use instead of reading "The Solution". Currently its being used in S. CA and CO meetings. Rick B. from LA did point out that eventually it needs to be submitted for conference approval, but do we need to do it at this time. Yvonne from Phoenix stated that it isn't being used in Phoenix but that she would be bringing it up there. Glenn from Phoenix felt that it was too close to another fellowships reading. There has been success in many areas and it's being well received but it needs to be put out there for more use in the meetings to get a good consensus on how it is accepted and used to then be put for conference approval. Dale from LA felt it should be more accepted by the fellowship before sending it for conference approval. It was also stated that once this literature is conference approved then it can't be change by anyone.

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V: Implications to literature direction:

Scott L. from SLC reviewed the "Criteria for Creating Literature". The group then used this criteria when reviewing new literature the rest of this conference.

VI. Pamphlets in the pipeline: these pamphlet topics were picked at the 2011 World Conference by the committee to further explore and write.

a. "Women in Recovery". We discussed this topic. Yvonne, Rebecca, and Diane from Phoenix were "thinking" about the project. Petr and Dale also volunteer to help with this.

b. "Sex in Sobriety". Chip and Mark have been working on this topic for a long time. They encouraged comments from all of us. Dale felt it is a pretty good product but just needed some changes. Petr felt it better in personal experiences than "CMA" Sexual ideal 4th step reference. Dale said " we may need to stay clear from certain people, places, and things." "Loneliness--it's the spiritual awakening from these experiences, they tend not to relapse with the spiritual awakening". Rick Z. felt that adding that we might not even have a sex drive at first so that people can relate to those lost feelings. Neurotransmitters used for feelings but not too much medical wordage so it is more readable for all education levels. For the most part all had a positive response. We felt it might be good to use for a book also. It's a good start with lots of involvement. Scott questioned about demographics. Is it better for one style of relationships vs. others. Most felt that it covered it all. Glenn felt it wasn't as much part as the "sexual inventory" as others did. Petr., Shea, and Aaron all volunteered to help more with this pamphlet.

c. " Sober tool Kit": This pamphlet was introduced at the 2011 conference and wasn't felt to be ready at that time. It was a big issue that this kit was going to be used instead of the 12 steps. Mike K. questioned as to if the "suggestion" part combined the steps part, working them together not one or the other. Petr felt we need to prioritize the disclaimers. More have a clear statement than others. Dale agreed with this. Scott feels you need to work the whole scenario through, not just the parts. Mike stated that the steps weren't really itemized as a tool in the pamphlet . Glen feels that a good amount of the info contradicts the Big Book information. Rick feels we should get as much info out to the fellowship, specifically the newcomer, as possible. Shea suggested to add to the title, "Sober Tool Kit", in addition to working the steps. " Aaron stated that in CO they suggest to "call an addict everyday." Scott asked if this was going to kill somebody if we write it?"Glenn volunteered to work with the team for further writing.

d. "What About Meditation?" Two versions of this pamphlet are currently present. Mike explained that of the 2 that the second one might make a more advanced pamphlet. Both versions were present to be read to decide what direction to take. Dale felt that to have that we might be considered too much as experts. Dale and Yvonne both volunteered to help with further work on this pamphlet. Everyone did like so far a lot of what was on the 2nd draft.

e. Crystal Clear Newsletter; We want to start compiling stories to be put into a newsletter. This is based on the NY newsletter but the name will be changed to Crystal Clear. It will be similar to the "Grapevine". of Based in NY but will accept stories from all regions. The Literature committee will edit the stories. Scott will email the release forms. Doug B. will start sending in the submittals. It will probably be an advisory group from the literature committee who will do this. Currently its topic based but you can submit anything regardless of subject. Scott will let

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everyone know what the topic is for the upcoming newsletter. This time it is Service Structure. Once we get our own material then we can start the ball rolling and it will be our material, not NYC's info.

VII. New pamphlet topics ideas that were brought up were:

- First person: Resentments
- First person: Fears
- Instincts and Character defects
- Why do we work the steps??
- What is spiritual awakening vs. spiritual experience??
- First person: Amends
- Positive Assets
- Tools to living in the real world sober
- Gratitude
- Practicing our principles in our affairs
- Physical health. Taking care of yourself
- Humility
- Rigorous honesty
- Changing defects into assets
- Service

We all picked what we felt were the 3 most important topics. We then broke into 3 groups. Fear, Resentment, and Amends were the topics we covered to start new pamphlets. We got a good start on all of these topics. It was decided to continue to work on these topics outside.

VIII. "There is Hope" :

This is a reading Dale brought to the committee that was introduced in LA by Rick B. Aaron motioned to bring the pamphlet to the Board for interim approval. The Literature committee decided to present it to the board for interim approval.

IX Meeting was closed with "The Serenity Prayer". .

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### **Appendix B: Public Information and Outreach Conference Committee Report**

Public Information & Outreach Subcommittee BREAKOUT MEETING.  
ATLANTA, GA MARCH 2, 2012

#### **I. Agenda items for the committee**

1. CMA Survey – finalize April / May distribution strategy
  - 1.1. Survey Subcommittee
  - 1.2. Version 2.0 – what would we like to include?
2. Public Service Announcements
  - 2.1. Review final edits – suggestions for version 2.0
  - 2.2. Jack + subcommittee members
  - 2.3. Distribution of PSA's – how do we get the message out?
3. Template for Public Information & Outreach Flyers (downloadable)
  - 3.1. What is CMA?
  - 3.2. For the Newcomer
4. Phonelines –
  - 4.1. Hand off to Phonelines Sub-committee
  - 4.2. Phonelines Q & A
5. Review Proposed New Pamphlets for 2012 –
  - 5.1. Select 4 new pamphlets
  - 5.2. Assign to subcommittees

Attendees:

Rob R., Jack I., D.A. B., Jason M., Danny C., Daniel T., David H., Clifford M., Adam F., Billy U., Ricky O., David S., Tom B., Robert R., Brian W.

#### **II. Discussion regarding Agenda Items:**

##### Discussion re Membership Survey:

Discussion was had regarding the Membership Survey in general and the purpose behind it. Point-by-point we went through the survey and David H. said the GSC has approved the survey and discussed the importance of the reason PI is heading this up is because the information extracted will be most useful to our committee.

**MOTION** made by David H. to present the Membership Survey – the most recent version – to the Conference for vote and approval. **MOTION** seconded by Jack I. **MOTION APPROVED** unanimously (12 votes in favor).

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David H. brought up that the Communications Committee will be charged with disseminating the information, however PI&O will be responsible for determining the methodology for sampling. He stated that the ideal thing would be to have every single member of CMA to complete the survey --- however, noting that is not real-world. The goal is then to figure out what targeted sub-set to sample. A "convenient" sample would be just to put it on our website or a survey website --- but that would only represent those who e.g., have computer access, or know about our website, etc. Rob graphed on a board a cut-up of the regions and questioned how we would reach each region equally in addition to receipt and compilation of the data. David H. said that would be the responsibility of the Communications Committee. Thomas brought up the importance of the incarcerated fellow. Rob called for talking points when presenting the survey to the conference:

- Will provide better services to our Fellowship
- Will provide needed literature and other materials to the Fellowship
- Will allow PI Committee to provide information about our Fellowship to interested parties
- Facilitate open lines of communication among regions

Survey SubCommittee is going to be David H., Jack I., Rob R., David S., Danny C. and Jason M. Billy was charged with formatting the survey for fill-in using Adobe Reader 9.7. Next step is for that committee to set up a call and hammer out their plan of action for survey distribution.

### Discussion re PSA's:

We viewed the PSAs on the projection screen and then discussion was had. David H. mentioned that a disclaimer/credit may need to be added crediting the Grapevine for "who the fellowship is...". Jack brought up that AA and other fellowships have determined that "searchable media" is okay and does not fall under "promotion" or violate the traditions. David brought up 2 main questions:

Question 1: "Should we be doing PSAs?" Argument has been made against PSAs as they may pertain or go against the 11th Tradition.

Question 2: "What do we think of the PSAs themselves?" David H. brought up the issue of the individuals featured in the "Step Into The Light" and them being recognizable, and knowingly active members of the fellowship. Clifford spoke about recovery institutes, not recovery fellowships, that are producing their own videos which are very graphic and show paraphernalia and graphic enacted use and that we are fighting a battle to get our own message out there. Jason (Atlanta) showed the PSA to a group in Atlanta who brought the comment back from them that there were no African-Americans represented. Adam F. (Chicago) brought up the point that what we produce should show the viewer that we can provide help and not produce something that will bring them down further. Billy U. (New York) brought up that there are two issues; recognizing the faces plus the fact that the images used are of members of the fellowship. Ricky O. (Houston) stated that he believes the PSA showing faces violates traditions by doing so, but noted that there are no images/faces on our literature/pamphlets and this will represent us. Jack I. talked about how no names are used of the individuals whose images are in the PSA....no names, no mention that they are or are not actual members of CMA so they don't state they are representing CMA. Jason (Atlanta) brought mixed reviews from his group that he showed it to. Danny (Miami) is a professional photographer and offered his services to produce images for an alternate PSA, and that Danny (Miami)

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didn't notice the graphic text "MESS" vs. "METH" but has an issue with seeing the faces and recognizing the people. David H. believes the PSA with images violates Tradition 11 and that the people don't look like crystal meth addicts. Brian (S. Carolina) has a problem with the fact that they are not actors. Clifford likes the PSA without images of people, but speaking for his area would not approve the PSA with pics of people. Rob does not believe either PSA violates any tradition.

**MOTION** made by David H. to approve PSA # 1 "There Is A Solution" PSA for presentation to the conference for vote and approval (with potential edits to some of the graphics (random mis-capitalized letters), plus the addition of a credit\* for the Grapevine (as we quote from it). Billy U. seconded the **MOTION**. **MOTION APPROVED** unanimously (13 votes in favor).

\*The AA preamble has been adapted and used with permission from The Grapevine Inc.

Discussion was had on how to present PSA #2 "Step Into The Light".

**MOTION** made by David H. to present PSA #2 "Step Into The Light". Brian W. seconded the **MOTION**. **MOTION APPROVED** (7- yes, 4-against, 1-abstention).

### Discussion re Phonedlines

Rob stated that supervision of the helpline needs to be taken over from David Swaine. Clifford brought up topics such as are we a helpline, or a hotline? Cost? In Phoenix, there are 15 people manning the hotlines and they service all of Arizona 24-hrs a day/7 days a week. On average, they receive 8-12 phone calls a week from fellows, family members. Additionally, they have a list of fellows available to go on 12-step calls. It works for their area, but Clifford stated that in order to cover all of CMA they would need a resource/referral list for the regions.

D.A. talked about his helpline being informational, not a "hotline" or "crisis" line. They pay \$10/mo. With the option of up to 5 recipients to receive the email of that a message was left.

Rob R. stated that our purpose is to guide into the rooms once ready not "talk someone down from the ledge". Clifford asked where the resource is going to come from in order to refer the potential influx of callers responding to the PSA when it goes viral. Billy asked if there were going to be guidelines implemented or formed? Clifford stated that there are not currently guidelines for his area, although his area has extensive support and meetings on the topic of just the phone line support.

Rob asked Billy to include in future monthly Agendas that Clifford report on the phone lines.

### Discussion re pamphlets, postcards and info packets:

There is a need for a standardized packet to be sent regarding CMA in Treatment Facilities / Response to Professionals. Tom B., Danny C., Daniel T. are going to be on the subcommittee formed to further this project.

Next item is Welcome Packet for PI Service Member, along with Welcome Letter to PI Service Member. Billy asked about how that gets disseminated and David H. spoke about how its purpose is more for local levels who go to the World site for guidance.

Next item is creating a downloadable "template" for PI&O Postcards. Rob said that since a lot of regions are currently doing their own, we should create one general

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template that helps other regions to create them also. David H. questioned whether it would be a worthwhile use this Committee's time. At this time, every region with a postcard was directed to email them to Billy, the committee secretary, and he will compile them for our next phone call. Danny C. will be able to create an Adobe template.

### II. Arguments For and Against Each Agenda Item

#### **CMA Membership Survey**

Discussion was had regarding the Membership Survey in general and the purpose behind it. Point-by-point we went through the survey and David H, Chairman of GSC. said the GSC has approved the survey and discussed the importance of the reason PI is heading this up is because the information extracted will be most useful to our committee.

**MOTION** made by David H. to present the Membership Survey – the most recent version – to the Conference for vote and approval. **MOTION** seconded by Jack I, Co Chair of Public Information and Outreach **MOTION APPROVED** unanimously (12 votes in favor).

#### Arguments FOR:

- As the Concept of a CMA Membership Survey had previously been approved by the GSC and the details of content and distribution were to be the work of the PI&O Sub-committee it was unanimously agreed upon that this Agenda Item should be moved Forward.

#### Arguments AGAINST:

No Arguments Against were presented

#### **Public Service Announcements**

Discussion was had regarding the subject of Public Service Announcements. David H, Chairman of GSC proposed we address 2 perspectives: (1) Whether we, as a fellowship, should be producing any type of Public Service Announcements, and (2) Discussion of the 2 specific Public Service Announcements being presented to the committee for consideration.

Question 1: Arguments Against producing any type of PSA at all: David H. Chairman of GSC made reference to participating in a discussion with another member who felt that PSA, in general, were in direct conflict with the concept of our Fellowship being one of "attraction" vs. "promotion."

Arguments in favor of producing PSA's: Jack I., Co-Chair Public Information and Outreach pointed out that CMA's PSA's would be available only as "searchable media" which AA and other fellowships had determined was not promotion and equal to placing the fellowship's contact information in the phone book, etc. The PSA's would be available to those seeking information. Not blanketly distributed. An individual would have to enter a search term associated with our message in order to locate it and play the PSA.

Question 2: Review of PSA 1 "There is a Solution"

Arguments AGAINST "There is a Solution" concern was expressed regarding creative capitalization of certain words within the text graphics of the PSA by Bill U., Secretary Public Information and Outreach.



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Arguments in FAVOR of "There is a Solution": a member of the committee expressed concern that there were very graphic images from for profit recovery centers and organizations in the public media and we needed a presence for those seeking our solution.

**MOTION** made by David H. to approve PSA # 1 "There Is A Solution" PSA for presentation to the conference for vote and approval (with potential edits to some of the graphics (random mis-capitalized letters), plus the addition of a credit\* for the Grapevine (as we quote from it). Billy U. seconded the **MOTION**. **MOTION APPROVED** unanimously (13 votes in favor).

### Question 2: Review of PSA 2 "Step Into The Light"

Substantial debate ensued over the use of shadowed faces in "Step Into The Light"

Arguments AGAINST "Step Into The Light" concern was expressed that use of faces violates Tradition 11 by a number of the committee members. Concern was expressed from Atlanta that there were no African Americans represented in the PSA. Concern was expressed that the participants were members of the fellowship by a number of the committee members. Even if the PSA does not violate the exact wording of the CMA 11th Tradition in long form, it was felt that it violated its spirit. One member felt that the light shining through the trees created the symbol of a cross.

Arguments in FAVOR of "There is a Solution": The long form of CMA's 11th Tradition states that "full face AND first AND last name" shall not be used and no names were used in this PSA. No reference is made that the individuals are in recovery, active drug users, or members of the fellowship. With a budget of 300.00 there was no money for actors, our traditions would not allow CMA to accept outside contributions of actors not in the fellowship. Many members of the African American community were invited to participate but they either declined or did not keep their appointment to participate. The audience for this PSA is the family member and/or professional that looks into the face of the disease on a daily basis, it is important to create a personal connection with our message. Many other fellowships show faces in their PSAs. AA shows full, frontal face.

**MOTION** made by David H. to present PSA #2 "Step Into The Light". Brian W. seconded the **MOTION**. **MOTION APPROVED** (7- yes, 4-against, 1-abstention).

The Balance of the Agenda items contained developmental discussions and assigned sub-committee tasks. No substantial debate occurred and substantial unanimity on the committee direction was enjoyed.

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### **Appendix C: Executive Conference Committee Report**

Executive Committee BREAKOUT MEETING.

ATLANTA, GA MARCH 2, 2012

#### **AGENDA**

- Step Change Proposal
- Service Manual Updates

Called to order by Chancy L. at 8:15 am Eastern time

#### **Introductions**

##### **Voting Members**

Jack G, David H (NY), Carole T, Tanner W, Digby L, Peyton M, Fred D, Walt W, James C, Will H, John T, Chancy L, Doug B

##### **Others Present**

Mark M. – Los Angeles, Scott H - Durham

Reading of Twelve Traditions and Twelve Concepts

#### **Step Change Proposal**

A brief overview of the Step Change proposals was given:

- Initial proposal was a series of five motions made in Park City, UT to the floor motions committee about changing the steps
- It was decided that was covered by Article III of the newly adopted Charter, and there was no mechanism at that time to poll the groups – so the motions were tabled
- At the New York Conference there was a sharing session held about these proposals
- In 2011 at the Conference in Phoenix the Executive Cmte. brought to the Conference a recommendation to poll the groups
- The conference voted to poll the groups but wanted to review/approve the document listing pro and con arguments before it was sent to the groups
- The job of the Executive Committee this year is to review the drafts of those arguments submitted by the GSC and make a recommendation to the Conference.

The pro and con arguments from the delegate packet were then read.

There was much initial discussion about:

- Different style of the arguments make it difficult to compare
- We need to remove references to “program of recovery” since the Conference decided that question already
- General tone of the arguments
- Whether or not we should try and alter the arguments or not
- The information about the history of how our steps came into being is missing from the delegate packet and that context is needed for groups that aren’t familiar with the discussions we’ve had at the Conference level

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- How spiritual each of the current arguments are
- The process of changing the steps outlined in Article III of the Conference Charter
- Discussion of whether or not the mechanism was in place to poll the groups. The Communication Subcommittee chair indicated there was, but because groups voluntarily submit info it is an imperfect process.

James C. made a motion that:

**"We instruct the GSC to better rewrite the con argument and bring back to the fellowship next year at the Conference."**

- Mark M seconded the motion.
- John T. offered a friendly amendment **"Recommend that the Conference instruct the GSC to rewrite..."** and it was accepted by James
- VOTE: 7 Nay, One abstention

James C. made a motion that:

**"We Recommend the Conference instruct the GSC to poll the groups as the arguments are currently written."**

- Mark M. seconded the motion.
- After much discussion, the **motion was tabled by the Chair** until after the lunch break

### **10 am break**

#### **SERVICE MANUAL CHANGE PROPOSALS**

There was discussion about our purpose today with the Service Manual and it was generally agreed that we would address changes by section, and make a recommendation to the Conference that they allow us to approve the changes as suggested. The important distinction is that we would be asking for Group Conscience (simple majority vote) of the Conference – because this is a living document that we expect to change frequently, we have not in the past and would not ask for Conference Approval of the Service Manual.

It was also generally agreed that we would try to look through the existing changes and make minor modifications, not to try and rewrite any additional parts of the manual.

#### **Section: "The Structure of Crystal Meth Anonymous"**

Discussion around the proposed addition of the new paragraph

John T. Motion:

**Strike the last new sentence "When Disagreements arise, remember that "our common welfare should come first; personal recovery depends on CMA unity."**

- Seconded by Carole T.
- VOTE: 10 in favor, one abstention

#### **Section: "How Can I be of Service"**

Digby L. Motion:

**Approve changes in this section.**

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- Seconded by Will H.
- VOTE: Unanimous
- HOUSEKEEPING Note: Remove two references to "home group" in the section "What is a General Services Representative"

### **Section: "What is a CMA District"**

Digby L. Motion:

#### **Approve changes in this section.**

- Seconded by John T.
- VOTE: Unanimous
- HOUSEKEEPING Note: make sure to search and capitalize "districts in this section"

### **Section: "District formation and redistricting"**

Can districts span multiple areas, etc. (Kansas City example, Puerto Rico Spanish Language example). There was general agreement that this section would allow it, but means if a group chose to participate in a district based outside their area they would be represented by the area in which their district was located.

Fred D. Motion:

#### **Approve changes as written in this section.**

- Seconded by Will H.
- VOTE: 9 in favor, 1 opposed, 1 abstention

### **Section: "What is an Area Delegate"**

Will H. Motion:

#### **Approve changes as written in this section.**

- Tanner Seconded
- VOTE: Unanimous

### **Section: "What are the duties of an Area delegate?"**

Carole T. Motion:

#### **Approve changes as written in this section.**

- Tanner Seconded
- Friendly amendment from Doug. B. to **strike the phrase "Indeed, of every CMA trusted servant"**
- Friendly amendment accepted by Carole
- VOTE: Unanimous
- HOUSEKEEPING NOTE: "second to last paragraph "Experience"

There was a sidebar discussion here about having an Area delegate get together at future conferences so they could learn how to share information. Everyone agreed that was a good idea.

### **Section: "What pays for the Delegated expenses?"**

Chancy L. Motion:

**Approve the changes as written in this section.**

- Walt W. seconded
- VOTE: Unanimous

### **Section: "The CMA General Service Conference**

James C. Motion:

**Recommend that the Conference direct the GSC to develop guidelines on who votes at the Conference.**

- Digby L. seconded
- VOTE: unanimous
- 

### **Section: How do changes get on the Conference agenda?"**

James C. Motion:

**To approve the changes in the section with one edit to have the sentence read as follows "to the Conference subcommittee before the established deadline."**

- Fred D. seconded
- VOTE: unanimous

***BREAK FOR LUNCH at 11:57 am - RETURNED FROM LUNCH at 1:43 pm***

### **Section: "What is the Conference Report?"**

Fred D. Motion:

**Approve the new section "What is the Conference Report?"**

- Seconded by John T.
- VOTE: 8 in favor (unanimous)

### **Section: "What is a Regional Assembly?"**

Tanner W. Motion:

**Approve the new section.**

- Seconded by Fred D.
- VOTE: unanimous

### **Section: "How do Areas form a Regional Assembly?"**

Fred. D. Motion:

**Motion to strike paragraph.**

- Seconded by Walt W.
- VOTE: unanimous

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### Section: "Trustee Selection at the Regional Assembly"

Tanner W. Motion:

#### **Approve changes to this section.**

- Seconded by Fred D.
- VOTE: unanimous

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### **CHAIR TEMPORARILY TABLED DISCUSSION on the Service Manual**

#### **To bring us back to the Step Change Proposal Discussion**

David H. (from NC, the GSC Chair) joined as a guest to explain the process the GSC went through to create the Pro and Con arguments.

There was discussion that people want to deal with this soon so we can put this issue to rest, but also that we tend to get into more trouble when we rush things not when we take more time.

After discussion, the GSC Chair and Executive Committee members generally agreed that what we have to review is probably not sufficient to bring before the Conference this year, and time limits at the Conference does not allow us to write and edit new content for these arguments.

James C. Motion:

#### **Recommend that the Conference instruct the GSC to bring revised pro and con arguments related to the Step Change Proposals to next year's Conference.**

- Seconded by Peyton M.
- VOTE: Unanimous

---

### **CHAIR BROUGHT US BACK TO DISCUSSION on the Service Manual**

#### **Section: Subcommittees of the GSC**

Scott H. motion

#### **Change "Within the framework of the responsibilities delegated by the GSC, each subcommittee is granted sufficient authority to perform its duties."**

- Seconded by Doug B.
- VOTE: unanimous

There was discussion of responsibilities vs. duties. General consensus that the GSC delegated responsibilities, duties are determined by the subcommittee.

Scott H. motion

#### **Change "In order to meet the needs of the Fellowship, the General Services Committee (GSC) delegates responsibilities to each of its seven standing subcommittees."**

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- Seconded by Carole T.
- VOTE: unanimous

### **Section: World Conference subcommittee**

Tanner W. motion

**Strike the sentence that begins "Still, Trustees, Area Delegates and other attendees may incur personal travel.."**

- Seconded by Fred D.
- VOTE: unanimous
- Will H. wanted to mention that the financial distinction was important for people to know.

Scott H. motion

**Strike "Recent conference have had budgets easily exceeding the entire annual seventh tradition contributions of the GSC."**

- Seconded by Doug B.
- VOTE: unanimous

Will H. motion

**Change to "The subcommittee recommends" in second paragraph.**

- Seconded by Tanner W.
- VOTE: unanimous
- 

Fred D. motion

**Approve all changes to this section except those noted above.**

- Seconded by Carole T.
- VOTE: unanimous

### **Section: H&I subcommittee**

Fred D. Motion:

**Approve changes to this section.**

- Seconded by Walt W.
- There was discussion about confusion and need for change in this section, and Fred D. agreed to withdraw the motion

James C. Motion:

**Approve changes to this section, but strike the second paragraph that starts with "In addition to consulting with the GSC subcommittees..."**

- Seconded by Tanner W.
- VOTE: Unanimous

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### **REVISIT SECTION ON World Conference Subcommittee that was previously addressed.**

James C. Motion:

**Remove the word "negotiating" replace with "locating and identifying event space" in third bullet of activities section.**

- Seconded by Doug B.
- VOTE: 9 in favor, one abstention

There was additional discuss about eliminating the inconsistencies in language to "primary" purpose and make things agree between subcommittee section such as "carries out this purpose by performing the following activities." It was generally agreed these were good housekeeping suggestions that we did not need a motion for.

### **Section: Literature Subcommittee**

Carole T. Motion:

**Strike "Conference-approved" from the last sentence of the first paragraph following the bullets.**

- Seconded by James C.
- VOTE: unanimous

Tanner W. Motion:

**Combine the last two paragraphs to read as follows:**

In considering topics for new literature, time and care should be taken both in deciding what literature to create and what relevant experience we have with the proposed subject. Whenever the subcommittee completes a new piece of literature, it is first submitted to the GSC for interim approval. It can then be circulated to the Fellowship. When completed, the Fellowship should be given ample opportunity to review any new literature and provide feedback before submission to the Conference for approval.

- Seconded by David H.
- VOTE: unanimous

### **Section: PI Subcommittee**

Scott H. Motion:

**Change this section to read:**

The purpose of this subcommittee is to communicate accurate information about CMA to those outside the Fellowship. The PI Subcommittee carries out this purpose through the following activities:

- [bullet points as written]

The subcommittee responds to all requests with consistency and personal anonymity. Breaking personal anonymity can cause harm to individual members as well as the Fellowship as a whole. The PI subcommittee provides an appropriate way for CMA to communicate with interested



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parties outside of CMA. Physicians, therapists, law enforcement agencies, and other professionals sometimes have more access to addicts than members of CMA, and educating those professional can ultimately results in referrals of newcomers to the Fellowship.

- VOTE: 9 in favor, one abstenstion

**Section: "What is the GSC?"**It was noted that we forgot to approve some text that was added to the Service Manual as it was not highlighted as a change.

James C. Motion:

**Approve the additions/changes to the section "What is the GSC?" that begin with the paragraph "Under current California State Regulations..."**

- Seconded by Doug B.
- VOTE: unanimous

### **Section: Communications subcommittee**

David H. Motion:

**Add "maintain directory of all registered CMA groups" as last bullet to this section.**

- Seconded by Digby L.
- VOTE: unanimous
- 

### **Section: Fulfillment subcommittee**

Will H. Motion:

**Approve section with addition/change of "The purpose of this subcommittee is to facilitate the sale and supply chain management of CMA recovery related merchandise"**

- Seconded by John T.
- VOTE: unanimous

### **Section: Finance subcommittee**

Will H. Motion:

**Accept this section as written for now, but recommend the Finance subcommittee rewrite to make language more accessible.**

- Seconded by Fred D.
- VOTE: unanimous

### **Section: Policy Statement with Regard to the Media**

James C. Motion:

**Accept this section as written.**

- Seconded by Fred D.
- VOTE: unanimous

## **CHAIR ADJOURNED THE MEETING**

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### **Appendix D: Hospitals and Institutions Conference Subcommittee Report**

H&I Subcommittee Conference Breakout

Agenda

Friday March 2, 2012

- I. Serenity Prayer
- II. H&I Purpose and Traditions
- III. Introductions and Role Call
- IV. History of H&I Subcommittee
- V. 2012 Officers (July 1, 2012 – June 30, 2014)
- VI. Review 2011 Goals
  - a. Finalize H&I meeting script and present it for GSC approval only (English and Spanish)
  - b. Update H&I Guidelines for GSC approval only (English and Spanish)
  - c. Increase collaboration and communication with PI Committee
  - d. Create a 2-pager that provides potential new H&I meetings with our Experience, Strength and Hope to assist them in starting new meetings and contacts to start new meetings
  - e. Determine the respective H&I regions that are not represented and reach out to them through current subcommittee members that are in their proximity
  - f. Compile institutional/correctional facility letters of support
  - g. Develop H&I *Behind the Walls* pamphlet (utilizing AA *It Sure Beats Sitting in a Cell*)
- VII. Jail Liaisons
  - a. Standard response letter
  - b. Literature to include in packets – Recommendation for GSC
- VIII. Determine 2012 Goals
  - a. Develop H&I stories booklet
  - b. TBD
- IX. H&I Experience, Strength and Hope
  - a. Open discussion regarding what works and doesn't work when starting H&I meetings
  - b. Other suggestions/ideas

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### Attendees:

Philip P. (Chair), Richard G. (Co-chair), Diana P. (Secretary), Jeffrey F. (Jail Liaison – East), Jeff H. (Jail Liaison – West), Joey (PI Liaison), Tom B. (Literature Liaison), Bob S. (Treasurer), Tia W. (GSC), Tom L. (GSC), John H. (GSC), Carmine N. (GSC), Brenda B. (Minneapolis, MN), Victor D. (Los Angeles, CA), Chad T. (Richmond, VA), Bhuttu M. (Chicago, IL), Troy R. (Washington, DC), Trish M. (Atlanta, GA), Zach (Phoenix, AZ), Ian (Phoenix, AZ), Patrick A. (Philadelphia, PA), D.A. (San Diego, CA), Rob R. (Chicago, IL), Tom F. (Washington D.C.)

### History of H&I Subcommittee

Philip briefly discussed his position as H&I Chair and also how the first H&I Subcommittee meeting and first elected H&I Subcommittee came to be formed in Salt Lake City. Philip P. spoke about the various positions on the Subcommittee and the responsibilities that those elected into the position hold. He wanted to thank everyone for their continued service commitment with the Subcommittee and was excited to see several new additions from various cities around the country that have expressed interest in receiving help from the Subcommittee to set up H&I in their area as well as discuss the progress that their local H&I committees have been making.

Philip P also discussed how his term as H&I Chair would be coming to an end in June 2012, and that he would still be present where needed to help out with the H&I Subcommittee .

### 2012 Officers:

With the term of H&I Chair coming to an end there was much discussion over the election of a new Chairperson.

Richard G., having been the Co-Chair of the H&I Subcommittee since its inception in Salt Lake City, Utah was nominated to take on the new position. It was discussed that since Richard G. had been acting Co-Chair that he was familiar with the Subcommittee and was groomed to take over the position that he would be the best possible candidate to take to position.

Chad T. from Virginia nominated Richard G to take the position of Co-Chair, Brenda B. from Minnesota seconds the nomination and it passed unanimously.

With Richard G. moves up to Chairperson, there was a need to elect and new Co-Chair. There was much discussion on the position as well as the duties associated with the position.

John from Virginia nominates Brenda B from Minnesota, Tom L. from Phoenix seconds the nomination. Tom L. from Phoenix nominates Tia from Salt Lake City, Utah, it was unclear who seconded the motion. By majority vote Brenda is elected as the new Co-chair for the H&I Subcommittee .

Richard G. Proposes that an Advisory position be created for the previous Chairperson to take on in which they would be on the Subcommittee to facilitate with the Subcommittee for various reasons. The Subcommittee discussed the position and found it unnecessary for the position to be created.

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### **Review 2011 Goals:**

The Subcommittee reviewed the goals that they had set at the Conference held in Phoenix, Arizona in 2011.

It was discussed that there was a need to finalize the H&I meeting script so that it could be presented to the GSC for approval.

The H&I Subcommittee has interest in having meeting formats as well as its literature to be translated into Spanish. The Subcommittee discussed the possibilities of having a budget to have the said translations done professionally. The Committee agreed that having the fellowship of CMA as a whole process all literature through a translator would be a good idea rather than taking it on as an individual Subcommittee.

Meeting formats were discussed, with the suggestion made that there be specific formats created and made public that would accommodate an individual H&I meeting rather than having a generalized meeting format which is currently available.

Chad T. motions that a task force be put into place to review the sample meeting scripts for H&I as identified in the current meeting script. Toby from Washington, DC seconds the motion. The document is to be completed by April 21, 2012 allowing for our Subcommittee to review it prior to being sent out for approval by the GSC in June 2012.

The Subcommittee discussed the need to continue on with collaboration and continued contact with Public Information and Outreach. It was suggested that the Committee create a 2-page letter be created that would provide potential new H&I meetings with our Experience, Strength and Hope to assist them in starting new meetings and contacts to start new meetings.

The Subcommittee would like to determine the respective H&I regions that are not currently represented and reach out to them through current subcommittee members that are in their proximity.

The Subcommittee is looking to compile institutional/correctional facility letters of support as well as a letter that we as a Subcommittee can generate to send out to an inmate when information is requested about our fellowship.

The Subcommittee will be moving forward with developing a H&I booklet.

### **Jail Liaisons:**

The Subcommittee discussed a standard response letter, which we will generate to inmates that are requesting information about CMA.

There was discussion about using a standardized system of sending information and reading materials to inmates, sending the information out as if it is necessary, and making sure that all literature come from a publisher.

The Subcommittee had a discussion over the change in removal of the Anonymous Press AA books from our jail packet. Tia from Salt Lake City motions to remove sending AA book in the jail packet, Toby from Washington, DC seconds the motion. MOTION PASSES UNANIMOUSLY. This is a decision in which the Committee decided that at a World CMA level we will not be providing the first 164 pages of AA along with the jail packets that we create, however if at a local level the various H&I Committees would like to add these to their jail packets they may do so if allowed by the facilities that they are taking the CMA meetings into.

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### **Determine 2012 Goals:**

The Subcommittee will be developing a H&I booklet. There was discussion on the current working titles and possible outline which are listed as follows:

- I. Intro to CMA Fellowship
- II. Am I a Crystal Meth Addict
- III. Tools to Use on the Inside
- IV. Personal Experiences & Hope
- V. Transition & Tools on the Outside
- VI. Things to Consider (Series of Questions)
- VII. 12 Steps of CMA

### **H&I Experience, Strength and Hope:**

The Subcommittee held an open discussion regarding what works and does not work when starting H&I meetings along with how things are done in various regions.

### ***Appendix E: Finance Presentation Follows***

Respectfully submitted by the Finance Subcommittee during the World Conference in Atlanta 2012.

# World Conference 2012 - Atlanta

Financial Report

...still in pursuit of  
Perilous Wealth and  
Power...

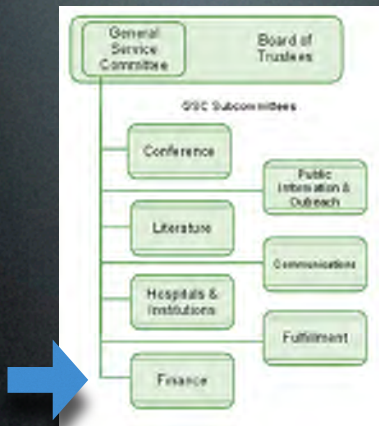
Concept XII

## Major Goals from 2011

- Maintain and **Expand** the work of all GSC Subcommittees
- **Budget** the Prudent Reserve
- 2012 World Conference in **Atlanta**
- Support live GSC 'work sessions'
- ...but, wait, there's more

At our second World Conference in Phoenix in 2011, we set 4 major goals for the upcoming year(s). Although it was fairly clear that we wouldn't have funds to meet all of our goals immediately, we nonetheless felt each goal was important to the fellowship.

## Finance Subcommittee



This past summer we established a Finance Subcommittee of the GSC.

## Finance Subcommittee

- Budgets & Financial Reports
- Manage/Protect Assets
- Financial Filings (IRS, State, etc.)
- Expense management
- Provide information for fellowship

The duties and responsibilities of the new Finance Subcommittee.

## Finance Subcommittee

- Will H. (Treasurer GSC) - Atlanta
- Chip E. (CPA) - Philly
- John T. (Treasurer Exec) - NYC

Concept XII reminds us that "sufficient operating funds and reserve be our prudent financial principle". This means that we can only do what we can afford-exercising caution when allocating our limited resources.

Concept XII reminds us that "sufficient operating funds and reserve be our prudent financial principle".

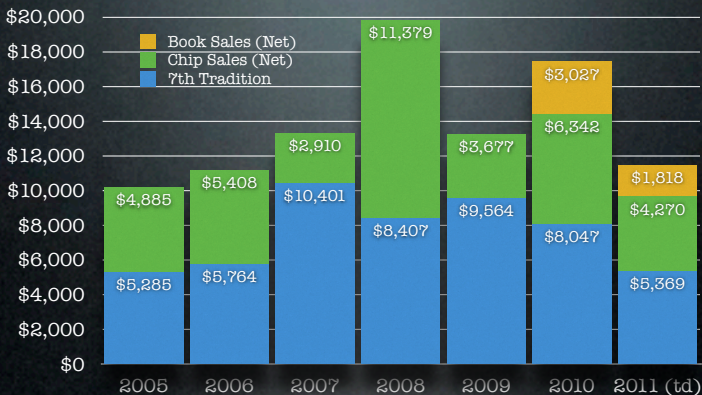
This means that we can **only do what we can afford,** exercising caution when allocating our limited resources.

What year is it?

It's still "2011"

- Our "2011" runs from July 1st, 2011 to June 30, 2012
- We're 8 out of 12 months (or 2/3) into the year...

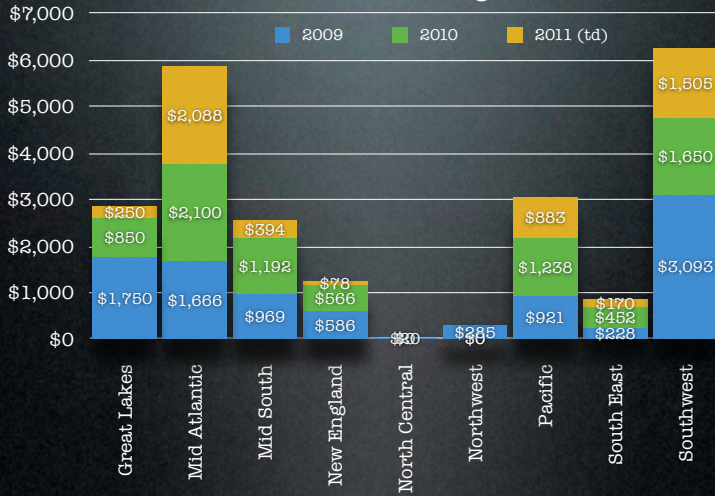
## Principal Income Sources



Where does the funding come from? Self support, of course. Virtually all of the money for our World Services comes from two sources, 7th Tradition contributions from member groups and net proceeds from the sale of Chips, Medallions and Books to member groups.

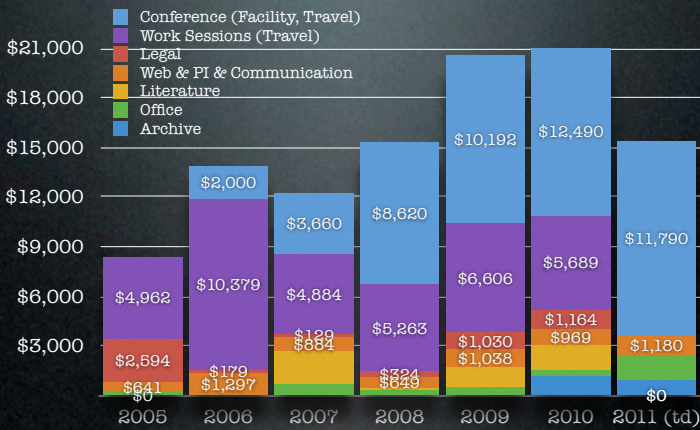


## Contributions by Region



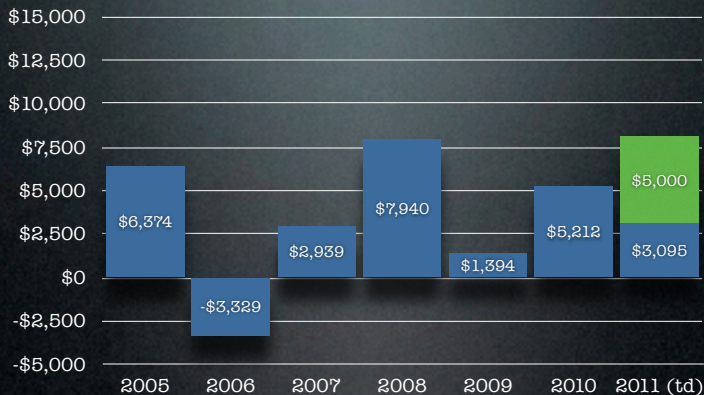
Looking at the funds contributed Region by Region, we can see that Regions (often) contribute in proportion to the size of the fellowship in the Region.

## Major Expenses



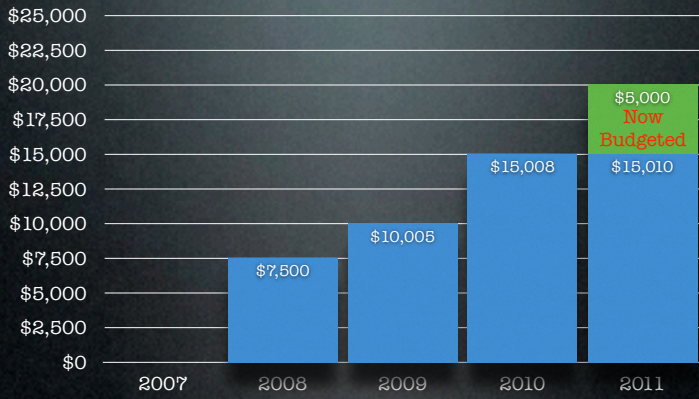
All of our funds go back into supporting the service work of the fellowship and protecting/preserving our primary purpose. (The cost of Chips is not shown here.) Lets see where the funds go...

## Net Income



Every year, for the past 5 years, we've tried to adhere to a balanced budget, spending no more than we expect to receive. Last year (FY2010), we came in a bit ahead - \$5,000. This allowed us to move further ahead with one important goal.

# Prudent Reserve



Our "Prudent Reserve" was established in FY 2008 with an opening balance of \$7,500. Although contributing to the Reserve is not a designated budget item in 2010, the budget for 2011 and onward will allocate an additional \$2500 minimum to the Reserve.

# Prudent Reserve

AA

\$167 per group

CMA

\$30 per group

# Current Assets

Prudent Reserve:	\$15,010
Cash (Checking/Paypal):	\$24,261
Inventory (Chips/Meds/Books):	\$7,000e
<b>Total:</b>	<b>\$36,271e</b>



## Actually...

- Trustees meet 1 or 2 times a year
  - Conference ?
  - Annual Meeting ?
  - ~~Work Session for GSC Subcommittee~~
- GSC Budget of ~~\$500~~ \$700 per Trustee
- Sometimes Areas pick up a portion
- Most Often, Trustees are out-of-pocket or skip the meeting.

..the subcommittees of the GSC simply can not meet in person as frequently as required to work as effectively for the fellowship. Most work is done via conference calls and Internet forums.

## Support GSC 'Work Sessions'



And, thus, we fall short of one of our original stated goals.

## Goals from last year

SO HOW DID WE DO?

# Goals from last year

Maintain and **Expand** the work of all GSC Subcommittees



But, 4 out of 5 goals met this year isn't all that bad. In fact, we think its great progress.

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# Goals from last year

Maintain and **Expand** the work of all GSC Subcommittees



**Budget** the Prudent Reserve



But, 4 out of 5 goals met this year isn't all that bad. In fact, we think its great progress.

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# Goals from last year

Maintain and **Expand** the work of all GSC Subcommittees



**Budget** the Prudent Reserve



2012 World Conference in **Atlanta**



But, 4 out of 5 goals met this year isn't all that bad. In fact, we think its great progress.

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## Goals from last year

Maintain and **Expand** the work of all GSC Subcommittees

**Budget** the Prudent Reserve

2012 World Conference in **Atlanta**

Support live GSC 'work sessions'



But, 4 out of 5 goals met this year isn't all that bad. In fact, we think its great progress.

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## Goals from last year

Maintain and **Expand** the work of all GSC Subcommittees

**Budget** the Prudent Reserve

2012 World Conference in **Atlanta**

Support live GSC 'work sessions'

Establish a Finance Committee



But, 4 out of 5 goals met this year isn't all that bad. In fact, we think its great progress.

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## Moving Forward...

- Continue to **Expand** the work of the GSC Subcommittees
- 2012 World Conference **Minneapolis**
- Support GSC 'work sessions'

So, what have we set as goals for the upcoming year?

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